

The Hispanic Alliance Inc. is seeking nominations for the 2012 Hispanic Alliance Leadership Development Initiative (HALDI) program.

What is HALDI?

The Hispanic Alliance Leadership Development Initiative (HALDI) provides professionals and emerging leaders the training, professional development, networking and community engagement opportunities needed to contribute to the advancement of the Hispanic Community.

Core Program Components:

HALDI spans over nine months and includes three components- training, mentorship, and community projects.

- The training component develops participants' skills in cultural competency, innovation, cross-cultural communication, self and task management, social responsibility and leadership building.
- The mentorship component matches the participant with a mentor for twelve months and engages the participant in community networking and information sharing events.
- The community projects prepare participants for more active and informed involvement in community affairs. These projects help increase group leadership skills, increase individual leadership skills, and learn more about non-profits in the community.

Training Calendar

March 16, 2012	Defining Leadership Development
April 20, 2012	Cultural Competence/ Ohio Latino History
May 18, 2012	Leadership and Leading Others Community Project Presentations Leadership and Innovation
June 15, 2012	Leadership and Self-Management
July 20, 2012	Leadership and Task Management
August 17, 2012	Leadership, Civic Engagement and Social Responsibility
September 21, 2012	Role of the Board of Directors
October 19, 2012	Community Projects Presentation & Graduation Ceremony

All sessions include a cultural leadership journey experience with guest speakers and/or panel discussions.

Why should you participate in the 2012 HALDI Program?

This is the first step toward developing culturally competent leadership skills to become a more effective decision maker as a team member, board of director and/or volunteer. This is also an opportunity to connect emerging Latino leaders with local public, private and non-profit corporations looking to diversify their entities and board of directors, committees, commissions, etc.

Do you realize the importance and increased focus on staff and board diversification? Here's a compelling reason why:

The U.S. and Cleveland are undergoing a fundamental structural change in both human capital and market demographics. According to the Selig Center, the Latino population (including Puerto Rico) totals over 50million people (15.5% of the total U.S. population) and Latinos have over \$870billion in purchasing power, therefore, serving the U.S. Latino market is a compelling opportunity for many major public, private, and non-profit corporations. Unfortunately, the Latino Community is not proportionately represented within decision-making entities that have a direct impact on our community.

For more information on HALDI and the nomination process:

Visit the Hispanic Alliance website at www.hispanicallianceinc.org or call 216-661-4249 and speak to Joanne for your application packet.

This program is free for staff, board and volunteers of Hispanic Alliance Members. Program fee for non-members is \$200